



## SACAP's online BAppSocSci undergraduate degree offers an option to specialise in human resource management.

This specialisation combines majors in psychology and human resource management. It develops a robust theoretical and methodological understanding of the twin discipline of human resource management and psychology embedded within an applied social science framework.

The degree builds critical thinking skills and a depth of understanding of the individual within a social and organisational context. The graduate is well-positioned for admission into an honours degree or postgraduate studies in psychology, the social sciences, or human resource management. The specialisation also incorporates essential "work ready" human resource management skills.

as part of your studies, to boost your expertise and confidence in human resource management.

- Want an accredited qualification that is nationally benchmarked and internationally comparable.
- Want a qualification that will provide multiple academic pathways for an honours degree or postgraduate studies in psychology, the social sciences, human resources or related fields.
- Want a qualification that will position you well for employment in human resources within an organisation.
- Want the flexibility of time and pace that online learning offers so that you can balance your studies with family, work and other commitments.
- Want a supportive, interactive and engaging online learning experience.

### IS THIS ONLINE COURSE FOR ME?

If you say yes to any of the following points, then SACAP's online BAppSocSci ,with a specialisation in Human Resource Management , could just be the perfect fit for you.

#### DO YOU?

- Have an interest in psychology and people, specifically in an organisational context.
- Have a desire to understand people and positively impact them in the workplace context.
- Want a qualification that will give you comprehensive theoretical and methodological understandings in both psychology and human resource management.
- Want to underpin your studies in human resource management with a second major in psychology.
- Want to gain practical work integrated learning experience,

### WHAT WILL I LEARN?

Throughout the BAppSocSci degree you'll develop critical thinking skills and gain a depth of understanding in:

- Psychology, mental health and people in a social context, including personality and developmental paradigms for understanding individual and group behaviour.
- Psychological challenges and models for understanding behaviour.
- The macro and micro business environments, business ethics and processes.
- Applied human resource management strategies, policies and procedures.
- The application of labour law and labour relations.
- Organisation development and individual, team and organisational change models and principles.
- Diversity and cross-cultural dynamics in the South African workplace context.

# ONLINE BACHELOR OF APPLIED SOCIAL SCIENCE (BAppSocSci) DEGREE (MAJORING IN HUMAN RESOURCE MANAGEMENT AND PSYCHOLOGY)





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## YOU WILL ALSO DEVELOP:

- Interpersonal and group communication skills, including development and management strategies.
- Skills to design, implement, monitor and evaluate human resource programmes.
- Practical human resource management experience via work integrated learning.
- Skills to conceptualise, plan, analyse and interpret research.
- Financial literacy in understanding and applying basic financial and accounting principles in a human resource management context.
- Skills for networking, collaborating and interacting in a digital age with a diverse learning community.
- Autonomy, self-discipline and academic independence.
- Skills for a changing world and transforming technology.

## WHAT CAN I DO WITH THIS QUALIFICATION?

You will be able to work as a human resource practitioner. This means that, you can:

- On completion of this degree, work in human resource environments within an organisation.
- Practice effective interpersonal communication skills in a range of environments with diverse individuals and groups for the purpose of empowerment and promotion of wellness.
- Participate in the design, implementation, monitoring and evaluation of programmes with a focus on talent attraction, retention and development of people.
- Develop into a human resource professional who adds value to an organisation.
- Establish your own unique and ethical leadership brand in how you influence and guide people in an organisation.
- Be confident in having acquired the foundation competencies in human resource management, and with the necessary work experience, a career path can be developed to executive human resource management.

## WHAT FURTHER STUDY PATHWAYS ARE OPEN TO ME?

Once you have successfully finished the BAppSocSci, you'll be eligible for admission into an honours degree or postgraduate studies in psychology, the social sciences, human resources or related fields both locally and internationally.

## WHY STUDY ONLINE?

- You can get a higher education no matter where in the world you live.
- It's flexible, so you can balance your family, work and other commitments.
- Your time is your own, no need to attend classes.
- You're in control of where you'd like to study and what time of day works best for you.
- SACAP's online learning programme is interactive and engaging. The Module Facilitator will guide you through the journey right from start to end.
- You're never alone. The programme is designed to build a sense of community by fostering collaboration and participation between the Facilitator and fellow students.
- SACAP's online offerings incorporate practical skills, a distinctive feature of a SACAP education.
- You get full support from SACAP's Student Support Service.

For more information about studying with SACAP online, visit: [www.sacap.edu.za](http://www.sacap.edu.za)

## AT A GLANCE

### AVAILABILITY

Online

### DURATION

5 years, part-time

### MODULES AND CREDITS

28 modules (360 + credits)

### NQF 7; CHE ACCREDITED

### WORK INTEGRATED LEARNING

3 months, full time including mentoring

## ADMISSION REQUIREMENTS

A National Senior Certificate (Bachelors Pass) with a minimum of 45% in English, or equivalent qualification.

OR

A Senior Certificate (with Endorsement) with a minimum of a Standard Grade pass in English, or equivalent qualification.

OR

An NQF Level 5 Certificate, or equivalent qualification.

OR

Mature students 23 years of age and older who do not meet the above requirements should provide a portfolio of evidence equivalent to NQF Level 5 training in an appropriate field of study to support admission on the basis of SACAP's Recognition of Prior Learning (RPL) policy.