



# BACHELOR OF SOCIAL SCIENCE IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

- Accelerate behavioural transformation in the workplace
- Gain an understanding of South Africa's organisational needs
- The first step towards registration with the HPCSA as an Industrial Psychologist

Top-performing companies know how important it is to harness their people's talent to succeed. This accredited undergraduate degree in industrial and organisational psychology will equip you to become a "workplace scientist" who understands the complexity of any workplace setting and creates solutions to nurture human capital.

Throughout this NQF level 7 qualification, you will cover areas such as employee motivation and job satisfaction, team dynamics, workplace mental health, psychological assessments for use in recruitment and selection, organisational change and promoting leadership, among many others.

CPT | DUR | JHB | PTA | ONLINE

[www.sacap.edu.za](http://www.sacap.edu.za) 0860 77 11 11



Blend research,  
analytical and people skills  
to help individuals and  
organisations thrive.

As a successful graduate, you will be eligible for admission into a cognate Bachelor's Honours degree or other postgraduate studies in industrial and organisational psychology or related fields, both nationally and internationally. Once you have completed both a cognate Bachelor's Honours degree and a professional Master's degree programme, including a 12-month internship, you will be eligible to write the Health Professions Council of South Africa's (HPCSA) professional Board Exam, and will be able to register as a professional Industrial Psychologist.

## BENEFITS AT A GLANCE


This Bachelor of Social Science degree is a good choice if you want to:


- Solve people-related problems in workplaces rather than pursuing clinical psychology or purely technical business roles.
- Find a career that combines research, data and strong interpersonal skills.
- Work in psychology/social sciences and business environments.
- Promote transformation in the workplace.
- Improve workplace dynamics, employee motivation and organisational effectiveness through evidence-based approaches.
- Understand the essence of the South African labour force and how to find solutions to overcome a mismatch in skills and roles.
- Develop an entrepreneurial spirit and the ability to blend skills, critical thinking and creativity to create positive change in modern workplaces.
- Gain Work Integrated Learning experience with a focus on Humanitarian Work Psychology. This growing field applies psychological principles and research to promote decent work, fair employment and social justice, especially in low-income, crisis-affected or underserved contexts.


## LEARN MORE


Get in touch with an admissions officer by calling 0860 77 11 11 or visiting our website at [www.sacap.edu.za](http://www.sacap.edu.za)


## Course Details

 DURATION:  
**3 years full-time on campus,  
5 years part-time online**

 MODULES:  
**27 modules**

 SAQA REGISTRATION:  
**SAQA ID 125163, NQF 7**

 WORK INTEGRATED LEARNING:  
**SUPERVISED PROBLEM-BASED  
LEARNING**

 FACULTY:  
**Management and Leadership**

## Admission Requirements:

- A National Senior Certificate with a minimum of 45% in English as certified by the Council for General and Further Education and Training (Umalusi), coupled with an achievement rating of 4 (Adequate Achievement 50-59%) or better in four recognised 20-credit NSC subjects. OR
- A National Certificate (Vocational) Level 4 as certified by the Council for General and Further Education and Training (Umalusi) with an achievement of at least 60% in three fundamental subjects including English, and an achievement of at least 70% in four vocational subjects chosen from the NC(V) Level 4 subject list. OR
- A Senior Certificate (pre-2008) with Endorsement with English passed at Standard Grade or better, or an equivalent school-leaving certificate. OR
- A Higher Certificate (NQF Level 5), or SAQA verified equivalent qualification, Advanced Certificate, or Diploma in a cognate field. OR
- Applicants who do not meet the above requirements should provide a portfolio of evidence demonstrating formal, informal, and non-formal knowledge, training, work experience, and/or learning equivalent to a National Senior Certificate (NQF level 4) to support admission into the programme on the basis of Recognition of Prior Learning (RPL).

Consult our Admissions team for guidance on foreign student and qualification requirements.

      @sacapedu



Registration from the South African Qualifications Authority (SAQA) at NQF level 7. Accreditation by the Council on Higher Education (CHE). Registered with the Department of Higher Education and Training as a Private Higher Education Institution under the Higher Education Act, 1997. Registration Certificate Number: 2005/HE07/001. Company Registration number: 2003/019020/07. Accredited by the British Accreditation Council. **HEAD OFFICE: Cape Town Campus**, 1st floor Sunclare Building, 21 Dreyer Street, Claremont, Cape Town, 7708, South Africa. **Durban Campus**, 5th Floor 199-203 Peter Mokaba Road, Morningside, Durban, 4001, South Africa. **Johannesburg Campus**, 22 Westbrooke Avenue c/o Katherine Street, Strathavon, Sandton, 2031, South Africa. **Pretoria Campus**, 34 Ingersol Road, Lynnwood Ridge, Pretoria 0181, South Africa. **Tel:** 0860 77 11 11

**SACAP**  
The South African  
College of Applied Psychology